



Long Range Plan 2025 – 2029

Mission

The Bayport-Blue Point Library is the community's portal to life-long learning and is dedicated to promoting knowledge, fostering creativity and bettering lives.

Vision

The Bayport-Blue Point library will meet the increasingly changing and diverse literary, technological, social and research needs of our community and do so with an eye on sustainability, growth and excellence in services and resources.

The Long-Range Planning Process



The Bayport-Blue Point Library's Long-Range Plan outlines our three to five-year goals and details how we will meet them. It serves as a focus of discussion on library accomplishments, needs and priorities.

The Library's Long-Range Plan will be reviewed annually by the Planning Committee. They will evaluate progress and make recommendations to the Board of Trustees on current and future goals.

The Library's goals will be presented in a timely manner and prioritized in drafting the Library's Annual Budget.

Long Range Planning Committee

Michael Firestone, Library Director
Wendy Bennett, Assistant Library Director
Emma Lodato, Head of Children's Services
Kelly Sheridan, Head of Young Adult Services
Jerry Sullivan, Head of Adult Services
Kim McAward, Library Trustee

Board of Trustees

Ronald F. Devine, Jr., Board President
Stephanie Heineman, Vice President
Mary Ellen Adams, Secretary
Jason Borowski, Trustee
Kim McAward, Trustee

Looking Forward: Our Vision for the Next Five Years

As we embark on the next chapter of our public library's journey, we reflect with pride on the many milestones we've achieved over the past five years. During this time, we transformed our library into a state-of-the-art, 21st-century facility designed to meet the evolving needs of our community. Our new makerspace has become a hub for innovation and creativity, providing the tools and resources for patrons of all ages to explore new technologies and skills. We also made significant strides in improving access to technology, ensuring that our patrons are equipped with the digital resources they need to thrive in an increasingly connected world.

In addition to these physical and technological advancements, we deepened our relationships with community partners, forging collaborations that have strengthened our services and extended our reach. The library has also become a dynamic arts and cultural center, offering diverse programs and events that celebrate the richness of our community. These achievements have solidified our role as a vital community resource, and as we look ahead, we are committed to building on this foundation to further enhance our services and impact in the coming years.

Library Core Values

Public Service

- Provide friendly and accessible service
- Create a comfortable environment
- Offer excellent collections and resources
- Treat patrons with dignity and respect
- Be responsive to the needs of the community

Intellectual Freedom

- Provide access to a full range of information
- Offer materials that provide different points of view allowing for full and open presentation of issues in our democratic society

Professionalism

- Commit to excellence
- Encourage creativity and flexibility
- Promote ethical practices
- Provide ongoing education and development for all staff

Goals

To achieve the mission of the Bayport-Blue Point Public Library the following goals have been established:

Goal #1

Enhance Community Engagement and Partnerships

Goal #2

Expand Access to Digital Resources

Goal #3

Support Lifelong Learning and Skill Development

Goal #4

Keep Library Facilities Flexible & Sustainable

Goal #5

Strengthen Financial Sustainability

Goal #6:

Embrace Innovation in Library Services

Goal #7:

Promote Library as a Community Hub

Action Plan

Goal #1: 1. Enhance Community Engagement and Partnerships

- **Actions**

- Develop programs tailored to diverse community needs (e.g., book clubs, author talks, workshops, makerspace).
 - Build partnerships with local schools, nonprofits, and government agencies to expand services.
 - Create outreach initiatives to engage underserved populations.

Goal #2: Expand Access to Digital Resources

- **Actions**

- Ensure widespread access to eBooks, audiobooks, and digital databases.
 - Invest in technology to support digital literacy and lifelong learning (e.g., computers, tablets, Wi-Fi hotspots).
 - Create virtual programming options for remote access to events and resources.

Goal #3: Support Lifelong Learning and Skill Development

- **Actions**

- Provide programs that foster early literacy, adult education, and career development.
- Partner with local businesses or educational institutions to offer skill-based workshops (e.g., coding, resume writing).
- Expand makerspace to encourage creativity and hands-on learning.
- Build collections that reflect the diversity of the community.

Goal #4: Keep Library Facilities Flexible & Sustainable

- **Actions**

- Modernize library spaces to meet current needs, such as flexible meeting rooms and study areas.
- Adopt environmentally sustainable practices (e.g., energy-efficient buildings, paperless systems).
- Ensure the library remains a safe, welcoming, and comfortable environment for all users.
- Make the library more accessible to people with disabilities (e.g., accessible technology, physical spaces).

Goal #5: Strengthen Financial Sustainability

- **Actions**

- Diversify funding sources through grants, donations, and fundraising campaigns.
- Explore revenue-generating services, such as renting out spaces for events.
- Develop a strong volunteer base to supplement staffing and reduce operational costs.

Goal #6: Embrace Innovation in Library Services

- **Actions**

- Experiment with new service models, such as mobile libraries or kiosks in underserved areas.
- Use data and feedback to continually improve services and resources.
- Integrate emerging technologies (e.g., AI, virtual reality) into library services and programming.

Goal #7: Promote Library as a Community Hub

- **Actions**

- Encourage the library as a space for community gathering, civic engagement, and cultural events.
- Host events that bring together different community groups and foster dialogue (e.g., town halls, community forums).
- Develop wellness programs that promote mental and physical health (e.g., meditation workshops, health screenings).
- Implement programs that cater to different cultural, linguistic, and socioeconomic backgrounds.